

CREATIVE EVALUATION



All participants, suitable for larger groups



5 min



On FC paper, lead trainer writes open-ended sentences directed at the evaluation criteria you wish to examine. For example, “The program could be improved by...” or “I enjoy working in this group of participants because or I liked/disliked....that the trainer/s did, etc...” Second trainer should distribute HO-3 to the participants with these lines written down.

Now and ask participants to complete the sentences in HO-3. After 5 minutes, ask (a few) participants to read their answers. Collect all the sheet and make a summary that can be passed on to participants later on.



This exercise is great for understanding where do you go with the training and measuring the participants satisfaction and responding to the needs for improvement in a swift way.



HO-3



FC+paper, marker