

TEAM DEBATE



All participants



10 minutes



The (second) trainer divides the group into two equal-sized teams (mixing different team roles as much as possible).

Using a set of provocative statements related to the day's content, the facilitator writes the statement on a chart and poses it to one team. This team then has to decide what position to take on the statement and quickly come up with an argument to defend their position and present it to the other team. The team is awarded points on a scale of one to four, with four being an excellent defense of their position. Then it is the other team's turn with a new statement. The team with the most points in the end wins.

Statements may be:

- 1. People who ingratiate themselves with the supervisor receive extra privileges, favored treatment, and promotions.*
- 2. Smokers waste too much time taking breaks to smoke.*



Debates of this kind not only serve well for trying out the newly gained knowledge, skills and attitudes, but can in fact generate added value to all else being said. It will certainly move the participants making the training more memorable to them.