

GROUP REFLECTION



Group discussion



10 - 15 minutes

The lead trainer announces that we will now stop and think for a couple of minutes on what we have learnt what our roles on a team should be according to the Belbin test.



The lead trainer comments on the group results obtained from the test in the following way:

1. *Do everyone agree with their results?*
2. *Is there anyone who is surprised?*
3. *Will this knowledge help you and how in the future work in teams? Etc.*

The lead trainer should state that each team role has its positives and negatives and that in continuation of the reflection we will be looking into these.



Group reflection is good for stimulating discussion process, getting the opinion from the volunteering participants and making new, and interesting conclusions together.